

**INDIANOLA MUNICIPAL UTILITIES**



**Electric • Communications • Water**

**IMU Board of Trustees of the  
Electric, Water and Communications Utilities**

**April 27, 2020**

**City Hall Council Chambers**

**5:30 p.m.**

**Agenda**

1. Call to Order
2. Roll Call
3. Public Comments
4. Consent Agenda
  - A. Claims for April 27, 2020.
  - B. April 13 and 15, 2020 Minutes.
  - C. November and December 2019 Treasurer's Report and Financials.
5. Electric Utility Informational Items
6. Water Utility Action Items
  - A. Authorization for Warren Water to serve an IMU Customer.
7. Water Utility Informational Items
8. Communications Utility Informational Items
9. Combined Electric, Water and Communications Utilities Action Items
  - A. Resolution approving health insurance benefits for the employees of the Indianola Municipal Utilities.
10. Combined Electric, Water and Communications Utilities Informational Items

- A. Receive and file the 2019 Safet Report.
- 11. Other Business
- 12. Adjourn

**IMU Regular Downstairs**  
**Meeting Date:** 04/27/2020

**4. A.**

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**Information**

**Subject**

Claims for April 27, 2020.

**Information**

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**Fiscal Impact**

**Attachments**

eLation Claims 0427

Vendor Report 0427

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# AP Check Preview

Date Range: All Dates

## Indianola Municipal Utilities

Thursday, April 23, 2020  
10:53:51 AM

Vendor	Due Date	Notes	Terms	Bill Total	Discount	Interest	Amount Due	Payment	Invoice Number	Bill Number
<b>Account To Be Paid From 0000-11101-999</b>										
<b>Avesis Third Party Administrators Inc - VEND-1108</b>										
	4/26/2020	0320 Premiums	Net 30	57.50	0.00	15.00	57.50	57.50	0320 Premiums	BL-2533
							<b>57.50</b>	<b>57.50</b>		
<b>Barbra &amp; Collin Faux - VEND-1141 - BL-2501</b>										
	5/9/2020	CreditRefund	Net 30	112.52	0.00	15.00	112.52	112.52	00037913-1	BL-2501
							<b>112.52</b>	<b>112.52</b>		
<b>Bear Communications - VEND-1098</b>										
	5/11/2020	Service Installs	Net 30	4,596.04	0.00	15.00	4,596.04	4,596.04	04112020	BL-2534
							<b>4,596.04</b>	<b>4,596.04</b>		
<b>CDW Government - VEND-1029</b>										
	4/30/2020	Cisco Smartnet	Net 30	26,320.25	0.00	15.00	26,320.25	26,320.25	XKR1546	BL-2535
							<b>26,320.25</b>	<b>26,320.25</b>		
<b>Cedar Falls Utilities - VEND-1045 - BL-2536</b>										
	5/5/2020	Bandwidth and 5g Service	Net 30	6,593.54	0.00	15.00	6,593.54	6,593.54	5809817155	BL-2536
							<b>6,593.54</b>	<b>6,593.54</b>		
<b>Cintas Corporation - VEND-1007</b>										
	5/21/2020	Supplies	Net 30	78.43	0.00	15.00	78.43	78.43	5016749457	BL-2537
							<b>78.43</b>	<b>78.43</b>		
<b>City Of Indianola - VEND-1008 - BL-2531</b>										
	5/21/2020	0420 Caselle Claims	Net 30	1,061.98	0.00	15.00	1,061.98	1,061.98	0420 Caselle Claims	BL-2531
							<b>1,061.98</b>	<b>1,061.98</b>		
<b>City Of Indianola - VEND-1008 - BL-2539</b>										
	5/21/2020	0420 Payroll	Net 30	44,802.06	0.00	15.00	44,802.06	44,802.06	0420 Payroll	BL-2539
							<b>44,802.06</b>	<b>44,802.06</b>		
<b>City Of Indianola - VEND-1008 - BL-2540</b>										
	4/30/2020	1st Qtr20 Franchise Fees	Net 30	11,597.87	0.00	15.00	11,597.87	11,597.87	1st Qtr20 Franchise Fees	BL-2540
							<b>11,597.87</b>	<b>11,597.87</b>		
<b>City Of Indianola - VEND-1008 - BL-2568</b>										

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5/21/2020	Professional Services	Net 30	1,908.34	0.00	15.00	1,908.34	1,908.34	April 2020	BL-2568
						<b>1,908.34</b>	<b>1,908.34</b>		
<b>Connect Des Moines LLC - VEND-1030</b>									
5/15/2020	666 Walnut MRC/NRC Fees May-Oct 2020	Net 30	5,858.70	0.00	15.00	5,858.70	5,858.70	25845	BL-2541
						<b>5,858.70</b>	<b>5,858.70</b>		
<b>Dust Pros Janitorial - VEND-1011</b>									
5/20/2020	Paper Towels	Net 30	40.29	0.00	15.00	40.29	40.29	2209	BL-2542
5/20/2020	0320 & 0420 Cleaning	Net 30	1,177.00	0.00	15.00	1,177.00	1,177.00	2208	BL-2543
						<b>1,217.29</b>	<b>1,217.29</b>		
<b>Everett Brown - VEND-1141 - BL-2499</b>									
5/8/2020	CreditRefund	Net 30	194.60	0.00	15.00	194.60	194.60	00061194-1	BL-2499
						<b>194.60</b>	<b>194.60</b>		
<b>Fox Sports Midwest - VEND-1097</b>									
5/15/2020	Monthly Subs	Net 30	51.90	0.00	15.00	51.90	51.90	R03368	BL-2563
						<b>51.90</b>	<b>51.90</b>		
<b>IMU Electric Department - VEND-1024</b>									
5/21/2020	0420 EL Payments	Net 30	38,833.33	0.00	15.00	38,833.33	38,833.33	0420 EL Payments	BL-2569
						<b>38,833.33</b>	<b>38,833.33</b>		
<b>Independent Advocate - VEND-1136</b>									
5/17/2020	Advertising	Net 30	200.00	0.00	15.00	200.00	200.00	391	BL-2544
						<b>200.00</b>	<b>200.00</b>		
<b>Indianola Municipal Utilities - VEND-1143</b>									
5/21/2020	0420 Professional Service	Net 30	11,341.66	0.00	15.00	11,341.66	11,341.66	0420 Professional Service	BL-2570
						<b>11,341.66</b>	<b>11,341.66</b>		
<b>Interstate Power Systems Inc - VEND-1033</b>									
5/15/2020	Vehicle Repairs	Net 30	375.52	0.00	15.00	375.52	375.52	R012070830:01	BL-2545
						<b>375.52</b>	<b>375.52</b>		
<b>Iowa One Call - VEND-1015</b>									
5/15/2020	Locates	Net 30	209.70	0.00	15.00	209.70	209.70	220657	BL-2546
						<b>209.70</b>	<b>209.70</b>		

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<b>Jean Wilson - VEND-1141 - BL-2530</b>										
	5/15/2020	CreditRefund	Net 30	57.91	0.00	15.00	57.91	57.91	00062226-2	BL-2530
							<b>57.91</b>	<b>57.91</b>		
<b>Jill Mc Connell - VEND-1141 - BL-2497</b>										
	5/7/2020	CreditRefund	Net 30	24.77	0.00	15.00	24.77	24.77	00046618-2	BL-2497
							<b>24.77</b>	<b>24.77</b>		
<b>Kurt Gocken - VEND-1023</b>										
	5/21/2020	Mobile Device 04/20	Net 30	75.00	0.00	15.00	75.00	75.00	Mobile Device 04/20	BL-2564
							<b>75.00</b>	<b>75.00</b>		
<b>Kurt Ripperger - VEND-1025</b>										
	5/21/2020	Mobile Device 04/20	Net 30	75.00	0.00	15.00	75.00	75.00	Mobile Device 04/20	BL-2565
							<b>75.00</b>	<b>75.00</b>		
<b>Mahaska Communications Group - VEND-1017</b>										
	5/1/2020	0420 Customer Conversions	Net 30	2,431.10	0.00	15.00	2,431.10	2,431.10	0420 Customer Conversions	BL-2547
							<b>2,431.10</b>	<b>2,431.10</b>		
<b>Metlife - Group Benefits - VEND-1109</b>										
	4/26/2020	0320 Premiums-Act# 5945869	Net 30	452.61	0.00	15.00	452.61	452.61	0320 Premiums-Act#5945869	BL-2548
							<b>452.61</b>	<b>452.61</b>		
<b>Mutual Of Omaha - VEND-1107</b>										
	4/26/2020	0320 Premiums	Net 30	273.13	0.00	15.00	273.13	273.13	0320 Premiums	BL-2549
							<b>273.13</b>	<b>273.13</b>		
<b>National Cable Television Cooperative, Inc. - VEND-1095</b>										
	5/15/2020	April 2020	Net 30	35,975.61	0.00	15.00	35,975.61	35,975.61	April 2020	BL-2571
							<b>35,975.61</b>	<b>35,975.61</b>		
<b>Nexstar Broadcasting, Inc - VEND-1092</b>										
	5/31/2020	Monthly Subs	Net 30	263.81	0.00	15.00	263.81	263.81	327782	BL-2550
	5/31/2020	Monthly Subs	Net 30	4,026.00	0.00	15.00	4,026.00	4,026.00	328460	BL-2551
	4/30/2020	Monthly Subs	Net 30	4,015.00	0.00	15.00	4,015.00	4,015.00	324526	BL-2552

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	4/30/2020	Monthly Subs	Net 30	263.07	0.00	15.00	263.07	263.07	324527	BL-2553
							<b>8,567.88</b>	<b>8,567.88</b>		
<b>Nolasoft Development - VEND-1021</b>										
	4/16/2020	Annual domain registration	Net 30	120.00	0.00	15.00	120.00	120.00	8302	BL-2554
							<b>120.00</b>	<b>120.00</b>		
<b>Power &amp; Tel - VEND-1037</b>										
	5/7/2020	5000' 12 FLT Tone Drop	Net 30	2,289.04	0.00	15.00	2,289.04	2,289.04	6936609-00	BL-2555
	5/16/2020	Closures, trays	Net 30	3,294.94	0.00	15.00	3,294.94	3,294.94	6943600-00	BL-2556
	4/30/2020	Jumpers	Net 30	10,123.54	0.00	15.00	10,123.54	10,123.54	6923197-00	BL-2557
							<b>15,707.52</b>	<b>15,707.52</b>		
<b>Professional Solutions Financial Services - VEND-1044</b>										
	5/23/2020	0420 Online Payment Svcs	Net 30	2,887.88	0.00	15.00	2,887.88	2,887.88	0420 Online Payment Svcs	BL-2558
							<b>2,887.88</b>	<b>2,887.88</b>		
<b>Sam Dusenbery - VEND-1149</b>										
	5/21/2020	Mobile Device 04/20	Net 30	75.00	0.00	15.00	75.00	75.00	Mobile Device 04/20	BL-2567
							<b>75.00</b>	<b>75.00</b>		
<b>Skye McBroom - VEND-1026</b>										
	5/21/2020	Mobile Device 04/20	Net 30	75.00	0.00	15.00	75.00	75.00	Mobile Device 04/20	BL-2566
							<b>75.00</b>	<b>75.00</b>		
<b>Technology Planners - VEND-1052</b>										
	4/7/2020	Band Pass Filter	Net 30	185.75	0.00	15.00	185.75	185.75	6650	BL-2560
							<b>185.75</b>	<b>185.75</b>		
<b>TrueNorth Companies LC - VEND-1100</b>										
	4/25/2020	Safety Consulting	Net 30	33.34	0.00	15.00	33.34	33.34	101001	BL-2561
							<b>33.34</b>	<b>33.34</b>		
<b>Unite Private Networks - VEND-1054</b>										
	5/1/2020	Dark Fiber	Net 30	3,055.39	0.00	15.00	3,055.39	3,055.39	SI-20-004704	BL-2562
							<b>3,055.39</b>	<b>3,055.39</b>		

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Check Count: 36 Totals: \$225,484.12 \$225,484.12



Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
<b>ACCO UNLIMITED CORP.</b>				
ACCO UNLIMITED CORP.	LIQUID CHLORINE	04/09/2020	1,591.08	WATER OPERATIN
Total ACCO UNLIMITED CORP.:			1,591.08	
<b>ALTEC INDUSTRIES INC.</b>				
ALTEC INDUSTRIES INC.	FIBERGLASS BUCKET CONTROL COVER	03/20/2020	400.04	ELECTRIC OPERA
Total ALTEC INDUSTRIES INC.:			400.04	
<b>BORDER STATES INDUSTRIES INC</b>				
BORDER STATES INDUSTRIES I	FIBERGLASS PATCHES	03/30/2020	420.33	ELECTRIC CAPITA
Total BORDER STATES INDUSTRIES INC:			420.33	
<b>CITY OF INDIANOLA - REBATE PROGRAM</b>				
CITY OF INDIANOLA - REBATE	CENTRAL AIR #19-5380102 WINJUM	04/08/2020	750.00	ELECTRIC OPERA
CITY OF INDIANOLA - REBATE	CENTRAL AIR #30-0370102, BELL	03/24/2020	200.00	ELECTRIC OPERA
CITY OF INDIANOLA - REBATE	CTRL AIR #4-2040109 SWARTSLANDER	03/11/2020	100.00	ELECTRIC OPERA
Total CITY OF INDIANOLA - REBATE PROGRAM:			1,050.00	
<b>CLARK, BEN &amp; NICOLE</b>				
CLARK, BEN & NICOLE	CREDIT ON ACCT - REFUND	03/03/2020	16.99	CASH ALLOCATIO
Total CLARK, BEN & NICOLE:			16.99	
<b>CR SERVICES</b>				
CR SERVICES	TOILET TISSUE, PAPER TOWELS, ETC	04/07/2020	162.04	WATER OPERATIN
CR SERVICES	LOCATE FLAGS	04/13/2020	353.10	ELECTRIC CAPITA
CR SERVICES	DOORWAY RUGS - NITRILE GLOVES - LENS	04/13/2020	307.54	ELECTRIC OPERA
Total CR SERVICES:			822.68	
<b>DES MOINES REGISTER MEDIA</b>				
DES MOINES REGISTER MEDIA	BT MIN AND CLAIMS 3/9/20	03/31/2020	253.49	IMU ADMINISTRATI
DES MOINES REGISTER MEDIA	JOINT SESSION MINUTES SPLIT	03/31/2020	24.48	IMU ADMINISTRATI
DES MOINES REGISTER MEDIA	BT MIN 2-24-20	03/31/2020	150.96	IMU ADMINISTRATI
Total DES MOINES REGISTER MEDIA:			428.93	
<b>DES PLANQUES, CHRIS</b>				
DES PLANQUES, CHRIS	MOBILE DEVICE ALLOWANCE	04/20/2020	75.00	IMU ADMINISTRATI
Total DES PLANQUES, CHRIS:			75.00	
<b>DOWNEY TIRE PROS</b>				
DOWNEY TIRE PROS	NEW TIRES 2014 RAM TRUCK	04/15/2020	368.77	WATER OPERATIN
Total DOWNEY TIRE PROS:			368.77	
<b>DUST PROS JANITORIAL</b>				
DUST PROS JANITORIAL	CLEANING SUPPLIES	02/03/2020	54.75	IMU ADMINISTRATI
DUST PROS JANITORIAL	MARCH JANITORIAL	03/02/2020	856.00	IMU ADMINISTRATI
Total DUST PROS JANITORIAL:			910.75	

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
ECHO ELECTRIC SUPPLY CO				
ECHO ELECTRIC SUPPLY CO	PVC CONDUIT - PVC COUPLINGS - PVC GLU	04/06/2020	3,439.26	ELECTRIC CAPITA
Total ECHO ELECTRIC SUPPLY CO:			3,439.26	
<b>IEUSTA</b>				
IEUSTA	IOWA ELECTRIC UTILITY SAFETY AND TRAI	04/10/2020	150.00	ELECTRIC OPERA
Total IEUSTA:			150.00	
<b>INFOMAX OFFICE SYSTEMS INC.</b>				
INFOMAX OFFICE SYSTEMS IN	SAVIN - J2038 - ADMIN	03/26/2020	176.28	IMU ADMINISTRATI
INFOMAX OFFICE SYSTEMS IN	SAVIN - J2038 -ADMIN COLOR - JAN	03/26/2020	315.24	IMU ADMINISTRATI
INFOMAX OFFICE SYSTEMS IN	SAVIN - J2038 - ADMIN COLOR - FEB	03/26/2020	239.94	IMU ADMINISTRATI
INFOMAX OFFICE SYSTEMS IN	SAVIN - J1730-EL	03/26/2020	176.27	ELECTRIC OPERA
INFOMAX OFFICE SYSTEMS IN	SAVIN - J1251 - WA	03/26/2020	176.27	WATER OPERATIN
INFOMAX OFFICE SYSTEMS IN	LEXMARK - H8477 - ADMIN	03/26/2020	176.27	IMU ADMINISTRATI
Total INFOMAX OFFICE SYSTEMS INC.:			1,260.27	
<b>ITRON INC.</b>				
ITRON INC.	MC3 RF-FC300 DESK DOCK, SPREAD RADIO	03/12/2020	927.34	IMU ADMINISTRATI
Total ITRON INC.:			927.34	
<b>JV TRUCKING LLC</b>				
JV TRUCKING LLC	3/8" PEA GRAVEL	04/11/2020	671.16	ELECTRIC OPERA
Total JV TRUCKING LLC:			671.16	
<b>LANE, DIANNA</b>				
LANE, DIANNA	MOBILE DEVICE ALLOWANCE	04/20/2020	75.00	IMU ADMINISTRATI
Total LANE, DIANNA:			75.00	
<b>LINDE LLC</b>				
LINDE LLC	CARBON DIOXIDE	04/03/2020	1,748.49	WATER OPERATIN
Total LINDE LLC:			1,748.49	
<b>LONGER, CHRIS</b>				
LONGER, CHRIS	MOBILE DEVICE ALLOWANCE	04/20/2020	75.00	IMU ADMINISTRATI
Total LONGER, CHRIS:			75.00	
<b>METCALF, MIKE</b>				
METCALF, MIKE	MOBILE DEVICE ALLOWANCE	04/20/2020	75.00	ELECTRIC OPERA
Total METCALF, MIKE:			75.00	
<b>MID AMERICAN ENERGY CO.</b>				
MID AMERICAN ENERGY CO.	MID AM GAS BILL	03/23/2020	86.61	IMU ADMINISTRATI
MID AMERICAN ENERGY CO.	80950-24015 SOUTH BUXTON GAS	03/25/2020	11.75	ELECTRIC OPERA
MID AMERICAN ENERGY CO.	52390-25019 PLANT BOILER GAS	03/26/2020	473.31	ELECTRIC OPERA
Total MID AMERICAN ENERGY CO.:			571.67	

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
<b>MUNICIPAL ENERGY AGENCY OF NEBRASKA</b>				
MUNICIPAL ENERGY AGENCY	2020 MEMBERSHIP DUES	04/01/2020	4,866.78	ELECTRIC OPERA
MUNICIPAL ENERGY AGENCY	2020 R&D CONTRIBUTION	04/01/2020	1,478.20	ELECTRIC OPERA
Total MUNICIPAL ENERGY AGENCY OF NEBRASKA:			6,344.98	
<b>NAPA AUTO PARTS</b>				
NAPA AUTO PARTS	BATTERY	04/15/2020	171.99	WATER OPERATIN
Total NAPA AUTO PARTS:			171.99	
<b>NEBRASKA MUNICIPAL POWER POOL</b>				
NEBRASKA MUNICIPAL POWER	2nd INSTALLMENT FOR EL COST OF SERVIC	12/12/2019	3,270.00	ELECTRIC OPERA
Total NEBRASKA MUNICIPAL POWER POOL:			3,270.00	
<b>PELLA PRINTING</b>				
PELLA PRINTING	BILLING PAPER	03/17/2020	489.85	IMU ADMINISTRATI
PELLA PRINTING	BILLING PAPER	04/02/2020	485.00	IMU ADMINISTRATI
PELLA PRINTING	MARCH BILLS W/2 INSERTS	04/02/2020	4,666.00	IMU ADMINISTRATI
Total PELLA PRINTING:			5,640.85	
<b>PEOPLES BANK</b>				
PEOPLES BANK	2015 ELECTRIC NOTE, INTEREST	04/09/2020	53,339.00	ELECTRIC REVEN
PEOPLES BANK	2015 ELECTRIC NOTE, PRINCIPAL	04/09/2020	756,000.00	ELECTRIC REVEN
Total PEOPLES BANK:			809,339.00	
<b>PITNEY BOWES</b>				
PITNEY BOWES	POSTAGE	03/19/2020	5,377.52	IMU ADMINISTRATI
Total PITNEY BOWES:			5,377.52	
<b>QUALITY PEST CONTROL</b>				
QUALITY PEST CONTROL	PEST CONTROL	04/03/2020	71.61	IMU ADMINISTRATI
Total QUALITY PEST CONTROL:			71.61	
<b>RESCO</b>				
RESCO	CABINET FIBERGLASS GROUND SLEEVE	04/10/2020	298.34	ELECTRIC CAPITA
Total RESCO:			298.34	
<b>RIPPERGER, KURT</b>				
RIPPERGER, KURT	REIMBURSE - CABLES A/P SET UP	04/03/2020	20.67	IMU ADMINISTRATI
Total RIPPERGER, KURT:			20.67	
<b>SCHWEITZER ENGINEERING LABORATORIES</b>				
SCHWEITZER ENGINEERING L	SEL 2440 AUTOMATION CONTROLERS - SCA	04/02/2020	3,165.00	ELECTRIC CAPITA
SCHWEITZER ENGINEERING L	RTU REPLACEMENT EQUIPMENT FOR SCA	04/03/2020	10,638.88	ELECTRIC CAPITA
SCHWEITZER ENGINEERING L	RTU EQUIPMENT CABLES FOR SCADA	04/06/2020	107.55	ELECTRIC CAPITA
Total SCHWEITZER ENGINEERING LABORATORIES:			13,911.43	
<b>SHULL, DOUG</b>				
SHULL, DOUG	MONTHLY CONTRACTED SERVICES-IMU	04/20/2020	15.84	WATER OPERATIN

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
SHULL, DOUG	MONTHLY CONTRACTED SERVICES-IMU	04/20/2020	60.00	ELECTRIC OPERA
Total SHULL, DOUG:			75.84	
<b>SPEE-DEE DELIVERY SERVICE INC</b>				
SPEE-DEE DELIVERY SERVICE	ONCALL SHIPMENT - TESTING IN AMES	04/06/2020	81.85	ELECTRIC OPERA
Total SPEE-DEE DELIVERY SERVICE INC:			81.85	
<b>STATE HYGENIC LABORATORY</b>				
STATE HYGENIC LABORATORY	TESTING	03/31/2020	221.00	WATER OPERATIN
Total STATE HYGENIC LABORATORY:			221.00	
<b>STEINMETZ CORPORATION</b>				
STEINMETZ CORPORATION	ENGINEERING AND INSTALLATION TURBINE	03/25/2020	7,800.00	ELECTRIC CAPITA
Total STEINMETZ CORPORATION:			7,800.00	
<b>SUMMIT DRILLING LLC</b>				
SUMMIT DRILLING LLC	DIRECTIONAL BORE 2" CONDUIT	04/09/2020	1,100.00	ELECTRIC CAPITA
Total SUMMIT DRILLING LLC:			1,100.00	
<b>T.R.M. DISPOSAL LLC</b>				
T.R.M. DISPOSAL LLC	TRASH APRIL	03/24/2020	40.00	IMU ADMINISTRATI
Total T.R.M. DISPOSAL LLC:			40.00	
<b>THEISEN'S</b>				
THEISEN'S	WINDSHIELD SOLVENT	04/06/2020	10.14	WATER OPERATIN
Total THEISEN'S:			10.14	
<b>UPHDM OCCUPATIONAL MEDICINE</b>				
UPHDM OCCUPATIONAL MEDIC	DRUG SCREEN	03/31/2020	50.00	IMU ADMINISTRATI
UPHDM OCCUPATIONAL MEDIC	PRE-EMPLOYMENT TESTING	03/31/2020	49.00	IMU ADMINISTRATI
Total UPHDM OCCUPATIONAL MEDICINE:			99.00	
<b>VEENSTRA &amp; KIMM</b>				
VEENSTRA & KIMM	VEHICLE STORAGE	03/27/2020	119.91	WATER CAPITAL P
Total VEENSTRA & KIMM:			119.91	
<b>VERMEER SALES &amp; SERVICE</b>				
VERMEER SALES & SERVICE	VAC HOSE SYSTEM REPLACEMENT	03/30/2020	1,046.91	ELECTRIC OPERA
Total VERMEER SALES & SERVICE:			1,046.91	
<b>WESCO</b>				
WESCO	RED LOCATE PAINT	03/30/2020	190.29	ELECTRIC CAPITA
WESCO	RED LOCATE PAINT	03/30/2020	190.29	ELECTRIC CAPITA
WESCO	PRIMARY ELBOW - 1/0	04/03/2020	903.62	ELECTRIC CAPITA
WESCO	PRIMARY CABLE - SECONDARY CABLE - SE	04/03/2020	11,972.77	ELECTRIC CAPITA
WESCO	SECONDARY PED REPLACEMENT LOCKS	04/06/2020	227.52	ELECTRIC CAPITA
WESCO	STAND OFF PLUGS	04/06/2020	959.26	ELECTRIC CAPITA
WESCO	PVC U-GUARD	04/15/2020	134.07	ELECTRIC CAPITA

Vendor Name	Description	Invoice Date	Net Invoice Amount	FUND
Total WESCO:			14,577.82	
Grand Totals:			884,696.62	

City Council: \_\_\_\_\_

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**IMU Regular Downstairs**

**4. B.**

**Meeting Date:** 04/27/2020

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**Information**

**Subject**

April 13 and 15, 2020 Minutes.

**Information**

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**Fiscal Impact**

**Attachments**

April 13 minutes

April 15 minutes

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## BOARD OF TRUSTEE MINUTES - REGULAR SESSION – April 13, 2020

The Board of Trustees met in regular session on April 13, 2020, in the City Hall Council Chambers. Chairperson Mike Rozga called the meeting to order at 5:34 pm and on roll call the following members were present via phone: Lesley Forbush, Mike Rozga and Adam Voigts. Absent: Jim McClymond.

The consent agenda consisting of the following was approved on a motion by Forbush and seconded by Voigts. Question was called for and on voice vote the Chairperson declared the motion carried unanimously.

Claims list for April 6 and 13, 2020.  
Minutes from March 23, 2020.

General Manager Chris Des Planques and Electric Superintendent Mike Metcalf led a discussion on the underground conversion project. Staff recommended delaying the project due to concerns with COVID-19. Board members asked if it was possible to delay some parts of the project. Al Powers, P&E Engineering Company, said IMU could delay phases of the project. Consensus of the Board was to table the resolution approving a proposal from P&E Engineering Company for the 2021-23 Electrical Underground Conversion Project until the June 8<sup>th</sup>, 2020 meeting.

The Electric Department requested a special Board of Trustee meeting to receive authorization to purchase diesel fuel for their turbines while prices are at a record low.

Mike Metcalf, Electric Superintendent, reported on the Electric Utility Informational Items which included half of the staff working from home each week due to concerns with COVID-19; doing a lot of homeowner requested locates; and the issue of Century Link testing IMU-owned poles.

Voigts moved and Forbush seconded to approve the notification from Warren Water as required by law to service 13656 Kennedy Street, Indianola Iowa. Question was called for and on voice vote the Chairperson declared the motion carried unanimously.

Lou Elbert, Water Superintendent, reported on the Water Utility Informational Items which included scheduling half-staff due to COVID-19 concerns.

Kurt Ripperger, Telecommunications Superintendent, updated the Board on the Communications Utility Informational Items which included running with half-staff also due to concerns over COVID-19; doing 5-10 installations per week; and holding off on using new Minerva 10 devices until restrictions have settled down and they are able to help customers with any issues.

It was moved by Voigts and seconded by Forbush to approve Resolution 2020-18 approving the lease agreement for land with West Hill Brewing Company of Indianola, Iowa subject to West Hill having a minimum of a one-million-dollar insurance policy. Question was called for and on voice vote the Chairperson declared the motion carried unanimously. Kurt Ripperger verified that West Hill Brewing policy is at the minimum amount.

General Manager Des Planques led a discussion of the IMU bond rating.

Charlie Dissell, Community and Economic Director of the City of Indianola asked for direction on an annexation application from Jon F and Mary H Peterson. Consensus of the Board is that they don't want to stop progress from going forward; it is in Mid-American electric territory and it would be expensive to

switch it to IMU; the developer would need to pay for the water line to go out there; and fiber could be ran although it is costly.

General Manager Des Planques led a discussion regarding temporary phone service for work-from-home employees. He stated State code allows the communication utility to offer a preferred rate to the City and IMU and that can extend to phone services for work-from-home employees. The Board gave approval to staff to move forward.

Dianna Lane, Utility Billing Supervisor, requested permission to recalculate and increase budget billing amounts after the sewer rate change goes into effect and stated Ryan Waller, City Manager has said the City will be communicating the rate increase to customers. The Board asked staff to work with the City on communicating rate increases and taking customer phone calls.

Dianna Lane informed the Board that she has been looking at more cost-effective credit card vendors and working on bill presentment for eLation bills to customers.

Meeting adjourned at 7:00 pm on a motion by Voigts and seconded by Forbush.

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Mike Rozga, Chairperson

ATTEST:

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Jackie Raffety, Deputy City Clerk



BOARD OF TRUSTEE MINUTES - SPECIAL SESSION – April 15, 2020

The Board of Trustees met in special session on April 15, 2020, in the City Hall Council Chambers. Chairperson Mike Rozga called the meeting to order at 5:33 pm and on roll call the following members were present via phone: Lesley Forbush, Mike Rozga and Adam Voigts. Absent: Jim McClymond.

Voigts moved and Forbush seconded to approve the purchase of diesel fuel under Option C of the memorandum: 222,000 gallons of fuel through Agriland FS at a price of \$1.038 per gallon for the Electric Department turbines in the amount of \$230,436. Question was called for and on voice vote the Chairperson declared the motion carried unanimously.

Meeting adjourned at 5:39 pm on a motion by Forbush and seconded by Voigts.

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Mike Rozga, Chairperson

ATTEST:

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Jackie Raffety, Deputy City Clerk

**IMU Regular Downstairs**

**4. C.**

**Meeting Date:** 04/27/2020

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**Information**

**Subject**

November and December 2019 Treasurer's Report and Financials.

**Information**

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**Fiscal Impact**

**Attachments**

Nov 2019 Report

Nov Financials

Dec 2019 Report

Dec Financials

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**FINANCIAL REPORT**  
**MONTH OF NOVEMBER, 2019**

Page 1

<b>FUND</b>	<b>Beginning Balance</b>	<b>Monies Received</b>	<b>Monies Disbursed</b>	<b>Transfer In</b>	<b>Transfer Out</b>	<b>Clerk's Balance</b>	<b>% of Total</b>
001 General Government	2,588,546.82	239,260.77	229,741.83	106,031.45	5,498.36	2,698,598.85	
011 Police	1,898,154.72	187,686.67	282,475.01	87,682.00	4,753.58	1,886,294.80	
015 Fire	280,432.21	38,485.46	69,430.00	13,699.57	725.95	262,461.29	
016 Ambulance	190,738.25	59,168.57	163,642.68	39,572.18	4,113.69	121,722.63	
041 Library	255,997.91	76,184.31	53,683.42	12,779.74	3,180.86	288,097.68	
042 Park & Recreation	825,946.61	90,052.39	126,259.72	24,091.67	3,757.69	810,073.26	
045 Memorial Pool	155,222.96	9,781.84	3,337.19	645.84	-	162,313.45	
071 General Fund Debt Service	56,354.58	-	-	-	-	56,354.58	
099 Franchise Fees-MEC	678,501.36	-	-	-	-	678,501.36	
<b>GENERAL FUND SUB-TOTAL</b>	<b>6,929,895.42</b>	<b>700,620.01</b>	<b>928,569.85</b>	<b>284,502.45</b>	<b>22,030.13</b>	<b>6,964,417.90</b>	
110 Road Use Tax (Streets)	2,038,401.47	162,155.54	95,668.17	-	30,520.13	2,074,368.71	
112 Trust & Agency	10,506.54	221,869.78	-	-	195,708.10	36,668.22	
115 YMCA Maintenance Obligations	444,116.71	-	327.65	-	-	443,789.06	
121 Local Option Sales Tax	4,549,814.49	367,897.80	-	-	-	4,917,712.29	
125 TIF--Downtown	3,692,686.69	414,041.14	2,599.00	-	-	4,104,128.83	
141 Library Special Revenue	65,044.54	772.30	849.74	-	-	64,967.10	
142 Park & Rec Special Revenue	118,863.84	247.40	-	-	-	119,111.24	
160 Downtown Revolving Loan	137,138.55	-	-	-	-	137,138.55	
161 Downtown Business Inc Program	108,278.90	-	-	-	-	108,278.90	
177 Police Forfeiture	19,830.07	-	-	-	-	19,830.07	
190 Vehicle Reserve	834,438.65	-	70,308.28	-	-	764,130.37	
199 Police Retirement	35,329.43	63.70	-	-	2,083.33	33,309.80	
<b>SPECIAL REVENUES SUB-TOTAL</b>	<b>12,054,449.88</b>	<b>1,167,047.66</b>	<b>169,752.84</b>	<b>-</b>	<b>228,311.56</b>	<b>12,823,433.14</b>	
<b>200 DEBT SERVICE (SUB-TOTAL)</b>	<b>1,268,339.21</b>	<b>63,446.06</b>	<b>300.00</b>	<b>7,758.33</b>	<b>-</b>	<b>1,339,243.60</b>	
301 Capital Projects (General)	368,801.52	8,040.00	87,766.86	-	-	289,074.66	
321 Capital Projects (Streets)	(14,508.31)	-	1,200.00	-	-	(15,708.31)	
344 Community Athletic Facility	-	-	-	-	-	-	
353 Community ReDevelopment (D&D)	90,595.09	38.21	2,655.00	-	-	87,978.30	
<b>CAPITAL PROJECTS SUB-TOTAL</b>	<b>444,888.30</b>	<b>8,078.21</b>	<b>91,621.86</b>	<b>-</b>	<b>-</b>	<b>361,344.65</b>	
610 Sewer	1,005,396.62	-	115,797.63	136,132.25	32,564.76	993,166.48	
650 Stormwater Utility	527,749.60	17,453.76	69,235.32	-	6,123.00	469,845.04	
670 Recycling	135,546.12	24,590.51	22,872.26	-	798.00	136,466.37	
710 Sewer Capital Projects	1,085,118.60	253,663.44	18,160.00	-	209,431.99	1,111,190.05	
771 Sewer Reserve	114,238.70	-	-	-	-	114,238.70	
781 New Sewer Plant Construction	280,941.63	-	504,491.19	2,083.33	-	(221,466.23)	
791 Sewer Revenue Bonds	569,513.44	-	-	68,783.08	-	638,296.52	
820 Health Insurance	1,521,354.35	123,897.38	96,639.26	-	-	1,548,612.47	
830 Health Reimbursement Account	34,880.35	-	7,707.25	-	-	27,173.10	
840 Flex/STD	186,638.72	726.90	772.80	-	-	186,592.82	
850 Liability Insurance Reserve--City	19,957.85	31.86	-	-	-	19,989.71	
<b>CITY UTILITY &amp; IS SUB-TOTAL</b>	<b>5,481,335.98</b>	<b>420,363.85</b>	<b>835,675.71</b>	<b>206,998.66</b>	<b>248,917.75</b>	<b>5,024,105.03</b>	
<b>TOTAL CITY FUNDS</b>	<b>26,178,908.79</b>	<b>2,359,555.79</b>	<b>2,025,920.26</b>	<b>499,259.44</b>	<b>499,259.44</b>	<b>26,512,544.32</b>	<b>63%</b>
<b>TOTAL IMU FUNDS</b>	<b>15,207,356.91</b>	<b>2,210,044.43</b>	<b>1,908,806.89</b>	<b>175,341.67</b>	<b>175,341.67</b>	<b>15,508,594.45</b>	<b>37%</b>
<b>GRAND TOTAL CITY &amp; IMU</b>	<b>41,386,265.70</b>	<b>4,569,600.22</b>	<b>3,934,727.15</b>	<b>674,601.11</b>	<b>674,601.11</b>	<b>42,021,138.77</b>	
Cross Check Total						<b>42,021,138.77</b>	
<b>Investments</b>					<b>Clerk's Balance</b>	<b>42,021,138.77</b>	
Bankers Trust	\$ 21,593,826.19	1.86%			Outstanding Deposit-City	\$ (814.25)	
Iowa Public Agency Inv. Trust	\$ 115,603.67	1.39%			Bank Adjustment-City	\$ 85.16	
Payroll Account, TruBank	\$ -				Plus Outstanding Checks-City	\$ 369,940.16	
Checking Account, TruBank	\$ 109,943.57	0.15%					
Sweep Account, TruBank	\$ 6,326,045.14	1.90%			Outstanding Deposit-IMU	\$ -	
Indianola Hometown Pride, TruBank	\$ 427.58				Plus Outstanding Checks-IMU	\$ 5,352.45	
Indianola EMS - TruBank	\$ 953,618.55				Bank Adjustment-IMU	\$ (24,893.54)	
Wells Fargo	\$ 1,551.51						
City USDA Funds - TruBank	\$ 75,000.00				Telecom Tru Bank Account		
Bankers Trust IMU Elec Fiber Project	\$ 7,256,160.00	1.70%			Outstanding Deposit - Telecom	\$ (1,663.67)	
Bankers Trust IMU Debt Reserve - Peoples Ba	\$ 895,305.62	1.70%			Plus Bank Adjustment	\$ 248.15	
IMU USDA Funds - TruBank	\$ 375,000.00				Plus Outstanding Checks-Telecom	\$ 39,205.89	
IMU Telecom - TruBank	\$ 552,250.31						
IMU Commercial Account	\$ 4,153,866.98						
<b>BANK BALANCE</b>	<b>42,408,599.12</b>					<b>42,408,599.12</b>	

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600 Water	758,464.31	178,925.70	119,989.51	-	80,900.00	736,500.50	
620 IMU Administration	(38,706.95)	55,881.66	79,552.63	-	-	(62,377.92)	

625 Revolving Economic Development	113,137.73	191.10	-	-	-	113,328.83
626 USDA RLF	375,000.00	-	-	-	-	375,000.00
630 Electric	6,363,042.56	1,327,540.16	1,170,890.09	22,566.67	94,441.67	6,447,817.63
640 Fiber/Communications	79,005.27	51,965.73	67,293.10	-	-	63,677.90
640 Fiber/Communications-eLation	472,663.11	238,432.14	258,653.11	-	-	452,442.14
700 Water Capital Projects	1,705,694.83	-	23,681.49	58,333.33	-	1,740,346.67
730 Electric Capital Projects	4,547,470.87	96,724.50	46,326.14	-	-	4,597,869.23
740 Fiber/Comm Capital Projects	20,970.58	-	288.13	-	-	20,682.45
740 Fiber/Comm Capital Projects-eLation	(56,207.47)	260,357.96	142,132.69	-	-	62,017.80
770 Water Reserve	-	-	-	-	-	-
773 Electric Reserve	-	-	-	-	-	-
780 Water Capital Improvement	75,000.00	-	-	-	-	75,000.00
783 Electric Improvement	-	-	-	-	-	-
790 Water Revenue Bonds	-	-	-	-	-	-
793 Electric Revenue Bonds	777,833.45	-	-	94,441.67	-	872,275.12
855 Liability Insurance Reserve--IMU	13,988.62	25.48	-	-	-	14,014.10
<b>IMU SUB-TOTAL</b>	<b>15,207,356.91</b>	<b>2,210,044.43</b>	<b>1,908,806.89</b>	<b>175,341.67</b>	<b>175,341.67</b>	<b>15,508,594.45</b>

<b><u>INTEREST DISTRIBUTION</u></b>	<b>INTEREST</b>		<b>CALYTD</b>	<b>FYTD</b>
	<b>INCOME</b>	<b>% OF TOTAL</b>		
Electric Funds	\$ 20,249.91	31.79%	\$ 196,196.52	\$ 82,541.10
Water Funds	\$ 4,185.03	6.57%	\$ 36,491.66	\$ 14,958.23
Sewer Funds	\$ 4,567.22	7.17%	\$ 50,364.18	\$ 18,116.82
Police Retirement	\$ 63.70	0.10%	\$ 810.54	\$ 278.47
TIF	\$ 4,898.45	7.69%	\$ 8,682.48	\$ 8,682.48
All other	\$ 29,734.69	46.68%	\$ 338,567.88	\$ 122,858.02
<b>TOTAL</b>	<b>\$ 63,699.00</b>	<b>100.00%</b>	<b>\$ 631,113.26</b>	<b>\$ 247,435.12</b>

**Water Utility  
Fund Summary  
November 30, 2019**

	<b>FY2020 Beg Fund Balance</b>	<b>YTD *Revenue</b>	<b>YTD **Expenditures</b>	<b>FY2020 YTD Fund Balance</b>	<b>Prior Year YTD Fund Balance</b>	<b>*Rev Compared to Budget</b>	<b>**Exp Compared to Budget</b>	<b>Notes</b>
						\$ 2,678,400 \$ 700,000	\$ 2,547,200 \$ 700,000 41.67%	O&M Budget Revenue & Expenses Capital Budget Revenue & Expenses Percent of Budget Comparison for October
600 Water O&M	\$ 634,664	\$ 1,088,181	\$ 986,345	\$ 736,500	\$ 646,346	40.63%	38.72%	
700 Water Capital	\$ 1,502,999	\$ 291,665	\$ 54,317	\$ 1,740,347	\$ 1,360,313	41.67%	7.76%	
790 Water Rev. Bonds	\$ -	\$ -	\$ -	\$ -	\$ 102,500			
780 Water Impr. Reserves	\$ 75,000	\$ -	\$ -	\$ 75,000	\$ 75,000			
Total	\$ 2,212,663	\$ 1,379,846	\$ 1,040,662	\$ 2,551,847	\$ 2,184,159			
<b>Reserve Targets:</b>								
600 Water O&M				\$ 600,100				25% of Budgeted O&M Expenses
700 Water Capital				\$ 517,000				2% of Capital Assets
Total				\$ 1,117,100				
<b>Over (Under) Reserve:</b>								
600 Water O&M				\$ 136,400				
700 Water Capital				\$ 1,223,347				
Total				\$ 1,359,747				

<b>Other Operating Data</b>	<b>Jul-19</b>	<b>Aug-19</b>	<b>Sep-19</b>	<b>Oct-19</b>	<b>Nov-19</b>	<b>Dec-19</b>	<b>YTD</b>
Gallons Billed	31,227,259	39,885,922	33,197,878	73,717,058	21,084,561		199,112,678
Inventory on Hand \$	44,000	43,577	42,978	43,234	43,173		
<b>Prior Year</b>	<b>Jul-18</b>	<b>Aug-18</b>	<b>Sep-18</b>	<b>Oct-18</b>	<b>Nov-18</b>	<b>Dec-18</b>	<b>YTD</b>
Gallons Billed	32,469,720	35,088,656	37,643,363	29,243,167	30,070,999	27,028,445	191,544,350
Inventory on Hand \$	38,510	39,347	38,050	38,063	38,964	39,238	

**Electric Utility  
Fund Summary  
November 30, 2019**

	<b>FY2020 Beg Fund Balance</b>	<b>YTD *Revenue</b>	<b>YTD **Expenditures</b>	<b>FY2020 YTD Fund Balance</b>	<b>Prior Year YTD Fund Balance</b>	<b>*Rev Compared to Budget</b>	<b>**Exp Compared to Budget</b>	<b>Notes</b>
						\$ 15,936,100 \$ 1,249,300	\$ 15,512,100 \$ 913,000 41.67%	O&M Budget Revenue & Expenses Capital Budget Revenue & Expenses Percent of Budget Comparison for October
630 Electric O&M	\$ 5,429,671	\$ 7,534,552	\$ 6,516,405	\$ 6,447,818	\$ 4,833,663	47.28%	42.01%	
730 Electric Capital	\$ 4,302,969	\$ 514,393	\$ 219,492	\$ 4,597,870	\$ 4,646,704	41.17%	24.04%	
793 Electric Rev. Bonds	\$ 587,989	\$ 472,209	\$ 187,922	\$ 872,276	\$ 726,700			
625 Revolving Econ Dev	\$ 112,402	\$ 927	\$ -	\$ 113,329	\$ 111,071			
626 USDA RLF	\$ 375,000	\$ -	\$ -	\$ 375,000	\$ 375,000			
Total	\$ 10,808,031	\$ 8,522,081	\$ 6,923,819	\$ 12,406,293	\$ 10,693,138			
<b>Reserve Targets:</b>								
630 Electric O&M				\$ 3,793,900				25% of Budgeted O&M Expenses
730 Electric Capital				\$ 2,200,400				4% of Capital Assets
<b>Over (Under) Reserve:</b>								
630 Electric O&M				\$ 2,653,918				
730 Electric Capital				\$ 2,397,470				

<b>Other Operating Data</b>	<b>Jul-19</b>	<b>Aug-19</b>	<b>Sep-19</b>	<b>Oct-19</b>	<b>Nov-19</b>	<b>Dec-19</b>	<b>YTD</b>
kwh's Billed	10,875,613	14,114,059	12,339,511	10,526,904	9,620,477	0	57,476,564
Inventory on Hand \$	973,931	992,484	1,475,948	1,092,142	984,842		
<b>Prior Year</b>	<b>Jul-18</b>	<b>Aug-18</b>	<b>Sep-18</b>	<b>Oct-18</b>	<b>Nov-18</b>	<b>Dec-18</b>	<b>YTD</b>
kwh's Billed	12,905,316	12,914,568	13,896,550	10,373,237	9,597,519	10,016,082	69,703,272
Inventory on Hand \$	1,057,620	1,062,310	1,044,176	1,040,119	1,025,394	1,031,800	

**Fiber Utility  
Fund Summary  
November 30, 2019**

	<b>FY2020 Beg Fund Balance</b>	<b>YTD *Revenue</b>	<b>YTD **Expenditures</b>	<b>FY2020 YTD Fund Balance</b>	<b>Prior Year YTD Fund Balance</b>	<b>*Rev Compared to Budget</b>	<b>**Exp Compared to Budget</b>	<b>Notes</b>
						\$ 4,053,800	\$ 4,023,200	O&M Budget Revenue & Expenses
						\$ 732,000	\$ 732,000	Capital Budget Revenue & Expenses
							41.67%	Percent of Budget Comparison for October
640 Fiber O&M	\$ 586,724	\$ 1,318,510	\$ 1,389,114	\$ 516,120	\$ 596,041	32.53%	34.53%	
740 Fiber Capital	\$ (147,534)	\$ 902,556	\$ 672,321	\$ 82,701	\$ (44,689)	123.30%	91.85%	Bond Proceeds, New System Construction
Total	\$ 439,190	\$ 2,221,066	\$ 2,061,435	\$ 598,821	\$ 551,352			
<b>Reserve Targets:</b>								
640 Fiber O&M				\$ 946,100				25% of Budgeted O&M Expenses
740 Fiber Capital				\$ 79,200				2% of Capital Assets as of 6-30-17
Total				\$ 1,025,300				
<b>Over (Under) Reserve:</b>								
640 Fiber O&M				\$ (429,980)				
740 Fiber Capital				\$ 3,501				
Total				\$ (426,479)				

<b>Other Operating Data</b>	<b>Jul-19</b>	<b>Aug-19</b>	<b>Sep-19</b>	<b>Oct-19</b>	<b>Nov-19</b>	<b>Dec-19</b>
Subscriptions	1,059	1,249	1,503	1,717	1,882	
Inventory on Hand \$	179,061	146,578	127,038	97,257	75,882	
<b>Prior Year</b>	<b>Jul-18</b>	<b>Aug-18</b>	<b>Sep-18</b>	<b>Oct-18</b>	<b>Nov-18</b>	<b>Dec-18</b>
Subscriptions	0	0	0	0	31	31
Inventory on Hand \$	0	254,046	316,201	347,541	519,158	515,095

IMU Admin  
Fund Summary  
November 30, 2019

620 Utility Services  
IMU Admin  
Total

FY2019 Beg Fund Balance	YTD *Revenue	YTD **Expenditures	FY2019 YTD Fund Balance	Prior Year YTD Fund Balance	*Rev Compared to Budget	**Exp Compared to Budget	Notes
					\$ 718,800	\$ 718,800	O&M Budget Revenue & Expenses
						41.67%	Percent of Budget Comparison for October
\$ -	\$ 153,700	\$ 165,931	\$ (12,231)				
\$ -	\$ 125,708	\$ 139,027	\$ (13,319)				
\$ -	\$ 279,408	\$ 304,958	\$ (25,550)	\$ (36,707)	39%	42%	



**FINANCIAL REPORT**  
**MONTH OF DECEMBER, 2019**

Page 1

FUND	Beginning Balance	Monies Received	Monies Disbursed	Transfer In	Transfer Out	Clerk's Balance	% of Total
001 General Government	2,698,598.85	126,328.32	190,649.64	89,378.96	5,498.36	2,718,158.13	
011 Police	1,886,294.80	60,746.33	236,826.33	36,957.88	4,753.58	1,742,419.10	
015 Fire	262,461.29	13,631.84	33,662.48	4,902.02	725.95	246,606.72	
016 Ambulance	121,722.63	39,223.87	125,129.88	14,159.85	4,113.69	45,862.78	
041 Library	288,097.68	13,678.07	42,181.51	4,572.89	3,180.86	260,986.27	
042 Park & Recreation	810,073.26	47,155.17	84,221.87	8,620.56	3,757.69	777,869.43	
045 Memorial Pool	162,313.45	5,251.55	1,843.82	231.10	-	165,952.28	
071 General Fund Debt Service	56,354.58	-	-	-	-	56,354.58	
099 Franchise Fees-MEC	678,501.36	-	-	-	-	678,501.36	
<b>GENERAL FUND SUB-TOTAL</b>	<b>6,964,417.90</b>	<b>306,015.15</b>	<b>714,515.53</b>	<b>158,823.26</b>	<b>22,030.13</b>	<b>6,692,710.65</b>	
110 Road Use Tax (Streets)	2,074,368.71	118,286.71	80,331.65	-	30,520.13	2,081,803.64	
112 Trust & Agency	36,668.22	70,028.92	-	-	70,028.91	36,668.23	
115 YMCA Maintenance Obligations	443,789.06	-	1,667.50	-	-	442,121.56	
121 Local Option Sales Tax	4,917,712.29	217,482.94	-	-	-	5,135,195.23	
125 TIF--Downtown	4,104,128.83	107,610.77	-	-	-	4,211,739.60	
141 Library Special Revenue	64,967.10	33,120.59	1,084.33	-	-	97,003.36	
142 Park & Rec Special Revenue	119,111.24	259.48	4,074.00	-	-	115,296.72	
160 Downtown Revolving Loan	137,138.55	-	-	-	-	137,138.55	
161 Downtown Business Inc Program	108,278.90	4,677.14	2,071.66	-	-	110,884.38	
177 Police Forfeiture	19,830.07	-	-	-	-	19,830.07	
190 Vehicle Reserve	764,130.37	-	18,036.70	-	-	746,093.67	
199 Police Retirement	33,309.80	61.02	-	-	2,083.33	31,287.49	
<b>SPECIAL REVENUES SUB-TOTAL</b>	<b>12,823,433.14</b>	<b>551,527.57</b>	<b>107,265.84</b>	<b>-</b>	<b>102,632.37</b>	<b>13,165,062.50</b>	
<b>200 DEBT SERVICE (SUB-TOTAL)</b>	<b>1,339,243.60</b>	<b>19,242.10</b>	<b>73,737.50</b>	<b>7,758.33</b>	<b>-</b>	<b>1,292,506.53</b>	
301 Capital Projects (General)	289,074.66	-	5,293.28	-	-	283,781.38	
321 Capital Projects (Streets)	(15,708.31)	1,800.00	16,146.00	-	-	(30,054.31)	
344 Community Athletic Facility	-	-	-	-	-	-	
353 Community ReDevelopment (D&D)	87,978.30	149.15	-	-	-	88,127.45	
<b>CAPITAL PROJECTS SUB-TOTAL</b>	<b>361,344.65</b>	<b>1,949.15</b>	<b>21,439.28</b>	<b>-</b>	<b>-</b>	<b>341,854.52</b>	
610 Sewer	993,166.48	-	68,811.90	136,132.25	32,564.76	1,027,922.07	
650 Stormwater Utility	469,845.04	17,307.45	80,864.27	-	6,123.00	400,165.22	
670 Recycling	136,466.37	24,960.22	19,962.11	-	798.00	140,666.48	
710 Sewer Capital Projects	1,111,190.05	316,596.63	44,580.35	-	209,431.99	1,173,774.34	
771 Sewer Reserve	114,238.70	-	-	-	-	114,238.70	
781 New Sewer Plant Construction	(221,466.23)	-	168,000.00	2,083.33	-	(387,382.90)	
791 Sewer Revenue Bonds	638,296.52	-	110,053.27	68,783.08	-	597,026.33	
820 Health Insurance	1,548,612.47	122,268.90	164,626.11	-	-	1,506,255.26	
830 Health Reimbursement Account	27,173.10	-	2,370.15	-	-	24,802.95	
840 Flex/STD	186,592.82	484.60	525.39	-	-	186,552.03	
850 Liability Insurance Reserve--City	19,989.71	33.90	-	-	-	20,023.61	
<b>CITY UTILITY &amp; IS SUB-TOTAL</b>	<b>5,024,105.03</b>	<b>481,651.70</b>	<b>659,793.55</b>	<b>206,998.66</b>	<b>248,917.75</b>	<b>4,804,044.09</b>	
<b>TOTAL CITY FUNDS</b>	<b>26,512,544.32</b>	<b>1,360,385.67</b>	<b>1,576,751.70</b>	<b>373,580.25</b>	<b>373,580.25</b>	<b>26,296,178.29</b>	<b>62%</b>
<b>TOTAL IMU FUNDS</b>	<b>15,508,594.45</b>	<b>1,943,260.42</b>	<b>1,654,580.11</b>	<b>175,341.67</b>	<b>175,341.67</b>	<b>15,797,274.76</b>	<b>38%</b>
<b>GRAND TOTAL CITY &amp; IMU</b>	<b>42,021,138.77</b>	<b>3,303,646.09</b>	<b>3,231,331.81</b>	<b>548,921.92</b>	<b>548,921.92</b>	<b>42,093,453.05</b>	
Cross Check Total						<b>42,093,453.05</b>	
<b>Investments</b>						<b>Clerk's Balance</b>	<b>42,093,453.05</b>
Bankers Trust	\$ 21,641,613.72	2.06%				Outstanding Deposit-City	\$ (135.70)
Iowa Public Agency Inv. Trust	\$ 115,735.44	1.34%				Plus Outstanding Checks-City	\$ 272,721.63
Payroll Account, TruBank	\$ -					Bank Adjustment-City	\$ 126.76
Checking Account, TruBank	\$ 109,944.01	0.15%					
Sweep Account, TruBank	\$ 5,361,387.74	1.90%				Outstanding Deposit-IMU	\$ -
Indianola Hometown Pride, TruBank	\$ 353.58					Plus Outstanding Checks-IMU	\$ 643.03
Indianola EMS - TruBank	\$ 981,784.81					Bank Adjustment-IMU	\$ (16,652.11)
Wells Fargo	\$ 1,455.19						
City USDA Funds - TruBank	\$ 75,000.00					Telecom Tru Bank Account	
Bankers Trust IMU Elec Fiber Project	\$ 7,265,508.52	1.55%				Outstanding Deposit - Telecom	\$ (1,490.17)
Bankers Trust IMU Debt Reserve - Peoples Ba	\$ 896,459.09	1.55%				Plus Outstanding Checks-Telecom	\$ 103,198.60
IMU USDA Funds - TruBank	\$ 375,000.00					Plus Bank Adjustment	\$ -
IMU Telecom - TruBank	\$ 509,756.49						
IMU Commercial Account	\$ 5,117,866.50						
<b>BANK BALANCE</b>	<b>42,451,865.09</b>						<b>42,451,865.09</b>

600 Water	736,500.50	206,289.96	94,577.29	-	80,900.00	767,313.17
620 IMU Administration	(62,377.92)	59,181.66	70,961.39	-	-	(74,157.65)
625 Revolving Economic Development	113,328.83	183.06	-	-	-	113,511.89
626 USDA RLF	375,000.00	-	-	-	-	375,000.00
630 Electric	6,447,817.63	1,285,861.59	992,292.18	22,566.67	94,441.67	6,669,512.04
640 Fiber/Communications	63,677.90	52,582.44	55,861.85	-	-	60,398.49
640 Fiber/Communications-eLation	452,442.14	243,170.43	219,325.95	-	-	476,286.62
700 Water Capital Projects	1,740,346.67	-	31,206.30	58,333.33	-	1,767,473.70
730 Electric Capital Projects	4,597,869.23	95,682.81	59,809.95	-	-	4,633,742.09
740 Fiber/Comm Capital Projects	20,682.45	288.13	288.84	-	-	20,681.74
740 Fiber/Comm Capital Projects-eLation	62,017.80	-	130,256.36	-	-	(68,238.56)
770 Water Reserve	-	-	-	-	-	-
773 Electric Reserve	-	-	-	-	-	-
780 Water Capital Improvement	75,000.00	-	-	-	-	75,000.00
783 Electric Improvement	-	-	-	-	-	-
790 Water Revenue Bonds	-	-	-	-	-	-
793 Electric Revenue Bonds	872,275.12	-	-	94,441.67	-	966,716.79
855 Liability Insurance Reserve--IMU	14,014.10	20.34	-	-	-	14,034.44
<b>IMU SUB-TOTAL</b>	<b>15,508,594.45</b>	<b>1,943,260.42</b>	<b>1,654,580.11</b>	<b>175,341.67</b>	<b>175,341.67</b>	<b>15,797,274.76</b>

<u>INTEREST DISTRIBUTION</u>	INTEREST		CALYTD	FYTD
	INCOME	% OF TOTAL		
Electric Funds	\$ 14,842.00	32.57%	\$ 196,196.52	\$ 82,541.10
Water Funds	\$ 2,916.45	6.40%	\$ 36,491.66	\$ 14,958.23
Sewer Funds	\$ 3,249.11	7.13%	\$ 50,364.18	\$ 18,116.82
Police Retirement	\$ 50.13	0.11%	\$ 810.54	\$ 278.47
TIF	\$ 3,367.59	7.39%	\$ 8,682.48	\$ 8,682.48
All other	\$ 21,144.25	46.40%	\$ 338,567.88	\$ 122,858.02
<b>TOTAL</b>	<b>\$ 45,569.53</b>	<b>100.00%</b>	<b>\$ 631,113.26</b>	<b>\$ 247,435.12</b>

**Water Utility  
Fund Summary  
December 31, 2019**

	<b>FY2020 Beg Fund Balance</b>	<b>YTD *Revenue</b>	<b>YTD **Expenditures</b>	<b>FY2020 YTD Fund Balance</b>	<b>Prior Year YTD Fund Balance</b>	<b>*Rev Compared to Budget</b>	<b>**Exp Compared to Budget</b>	<b>Notes</b>
						\$ 2,678,400 \$ 700,000	\$ 2,547,200 \$ 700,000 50.00%	O&M Budget Revenue & Expenses Capital Budget Revenue & Expenses Percent of Budget Comparison for October
600 Water O&M	\$ 634,664	\$ 1,294,471	\$ 1,161,822	\$ 767,313	\$ 636,455	48.33%	45.61%	
700 Water Capital	\$ 1,502,999	\$ 349,998	\$ 85,523	\$ 1,767,474	\$ 1,469,111	50.00%	12.22%	
790 Water Rev. Bonds	\$ -	\$ -	\$ -	\$ -	\$ 102,500			
780 Water Impr. Reserves	\$ 75,000	\$ -	\$ -	\$ 75,000	\$ 75,000			
Total	\$ 2,212,663	\$ 1,644,469	\$ 1,247,345	\$ 2,609,787	\$ 2,283,066			
<b>Reserve Targets:</b>								
600 Water O&M				\$ 600,100				25% of Budgeted O&M Expenses
700 Water Capital				\$ 517,000				2% of Capital Assets
Total				\$ 1,117,100				
<b>Over (Under) Reserve:</b>								
600 Water O&M				\$ 167,213				
700 Water Capital				\$ 1,250,474				
Total				\$ 1,417,687				

<b>Other Operating Data</b>	<b>Jul-19</b>	<b>Aug-19</b>	<b>Sep-19</b>	<b>Oct-19</b>	<b>Nov-19</b>	<b>Dec-19</b>	<b>YTD</b>
Gallons Billed	31,227,259	39,885,922	33,197,878	73,717,058	21,084,561	33,734,010	232,846,688
Inventory on Hand \$	44,000	43,577	42,978	43,234	43,173	42,978	
<b>Prior Year</b>	<b>Jul-18</b>	<b>Aug-18</b>	<b>Sep-18</b>	<b>Oct-18</b>	<b>Nov-18</b>	<b>Dec-18</b>	<b>YTD</b>
Gallons Billed	32,469,720	35,088,656	37,643,363	29,243,167	30,070,999	27,028,445	191,544,350
Inventory on Hand \$	38,510	39,347	38,050	38,063	38,964	39,238	

**Electric Utility  
Fund Summary  
December 31, 2019**

	<b>FY2020 Beg Fund Balance</b>	<b>YTD *Revenue</b>	<b>YTD **Expenditures</b>	<b>FY2020 YTD Fund Balance</b>	<b>Prior Year YTD Fund Balance</b>	<b>*Rev Compared to Budget</b>	<b>**Exp Compared to Budget</b>	<b>Notes</b>
						\$ 15,936,100 \$ 1,249,300	\$ 15,512,100 \$ 913,000 50.00%	O&M Budget Revenue & Expenses Capital Budget Revenue & Expenses Percent of Budget Comparison for October
630 Electric O&M	\$ 5,429,671	\$ 8,842,981	\$ 7,603,139	\$ 6,669,513	\$ 4,764,643	55.49%	49.01%	
730 Electric Capital	\$ 4,302,969	\$ 610,076	\$ 279,303	\$ 4,633,742	\$ 4,486,679	48.83%	30.59%	
793 Electric Rev. Bonds	\$ 587,989	\$ 566,651	\$ 187,922	\$ 966,718	\$ 821,159			
625 Revolving Econ Dev	\$ 112,402	\$ 1,110	\$ -	\$ 113,512	\$ 111,261			
626 USDA RLF	\$ 375,000	\$ -	\$ -	\$ 375,000	\$ 375,000			
Total	\$ 10,808,031	\$ 10,020,818	\$ 8,070,364	\$ 12,758,485	\$ 10,558,742			
<b>Reserve Targets:</b>								
630 Electric O&M				\$ 3,793,900				25% of Budgeted O&M Expenses
730 Electric Capital				\$ 2,200,400				4% of Capital Assets
<b>Over (Under) Reserve:</b>								
630 Electric O&M				\$ 2,875,613				
730 Electric Capital				\$ 2,433,342				

<b>Other Operating Data</b>	<b>Jul-19</b>	<b>Aug-19</b>	<b>Sep-19</b>	<b>Oct-19</b>	<b>Nov-19</b>	<b>Dec-19</b>	<b>YTD</b>
kwh's Billed	10,875,613	14,114,059	12,339,511	10,526,904	9,620,477	8,566,540	66,043,104
Inventory on Hand \$	973,931	992,484	1,475,948	1,092,142	984,842	985,643	
<b>Prior Year</b>	<b>Jul-18</b>	<b>Aug-18</b>	<b>Sep-18</b>	<b>Oct-18</b>	<b>Nov-18</b>	<b>Dec-18</b>	<b>YTD</b>
kwh's Billed	12,905,316	12,914,568	13,896,550	10,373,237	9,597,519	10,016,082	69,703,272
Inventory on Hand \$	1,057,620	1,062,310	1,044,176	1,040,119	1,025,394	1,031,800	

**Fiber Utility  
Fund Summary  
December 31, 2019**

	<b>FY2020 Beg Fund Balance</b>	<b>YTD *Revenue</b>	<b>YTD **Expenditures</b>	<b>FY2020 YTD Fund Balance</b>	<b>Prior Year YTD Fund Balance</b>	<b>*Rev Compared to Budget</b>	<b>**Exp Compared to Budget</b>	<b>Notes</b>
						\$ 4,053,800	\$ 4,023,200	O&M Budget Revenue & Expenses
						\$ 732,000	\$ 732,000	Capital Budget Revenue & Expenses
							50.00%	Percent of Budget Comparison for October
640 Fiber O&M	\$ 586,724	\$ 1,614,262	\$ 1,664,302	\$ 536,684	\$ 628,600	39.82%	41.37%	
740 Fiber Capital	\$ (147,534)	\$ 902,844	\$ 802,866	\$ (47,556)	\$ 13,720	123.34%	109.68%	Bond Proceeds, New System Construction
Total	\$ 439,190	\$ 2,517,106	\$ 2,467,168	\$ 489,128	\$ 642,320			
<b>Reserve Targets:</b>								
640 Fiber O&M				\$ 946,100				25% of Budgeted O&M Expenses
740 Fiber Capital				\$ 79,200				2% of Capital Assets as of 6-30-17
Total				\$ 1,025,300				
<b>Over (Under) Reserve:</b>								
640 Fiber O&M				\$ (409,416)				
740 Fiber Capital				\$ (126,756)				
Total				\$ (536,172)				

<b>Other Operating Data</b>	<b>Jul-19</b>	<b>Aug-19</b>	<b>Sep-19</b>	<b>Oct-19</b>	<b>Nov-19</b>	<b>Dec-19</b>
Subscriptions	1,059	1,249	1,503	1,717	1,882	1,970
Inventory on Hand \$	179,061	146,578	127,038	97,257	75,882	70,985
<b>Prior Year</b>	<b>Jul-18</b>	<b>Aug-18</b>	<b>Sep-18</b>	<b>Oct-18</b>	<b>Nov-18</b>	<b>Dec-18</b>
Subscriptions	0	0	0	0	31	31
Inventory on Hand \$	0	254,046	316,201	347,541	519,158	515,095

IMU Admin  
Fund Summary  
December 31, 2019

620 Utility Services  
IMU Admin  
Total

FY2019 Beg Fund Balance	YTD *Revenue	YTD **Expenditures	FY2019 YTD Fund Balance	Prior Year YTD Fund Balance	*Rev Compared to Budget	**Exp Compared to Budget	Notes
					\$ 718,800	\$ 718,800	O&M Budget Revenue & Expenses
						50.00%	Percent of Budget Comparison for October
\$ -	\$ 184,440	\$ 208,151	\$ (23,711)				
\$ -	\$ 154,150	\$ 167,768	\$ (13,618)				
\$ -	\$ 338,590	\$ 375,919	\$ (37,329)	\$ (36,707)	47%	52%	

**Meeting Date:** 04/27/2020

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**Information**

**Subject**

Authorization for Warren Water to serve an IMU Customer.

**Information**

IMU has received a request from a resident to be served by Warren Water District (WWD) although the property is technically within the IMU service territory. Due to geographical barriers and a 1/2 mile main extension required to serve this customer, Superintendent Lou Elbert is recommending that the Board of Trustees approve a waiver for WWD to serve the property located at 11576 Hoover Street. A map is included to show the location of the property. Warren Water is already at this location.

Simple motion approving the notification from Warren Water as required by law to service this resident is in order.

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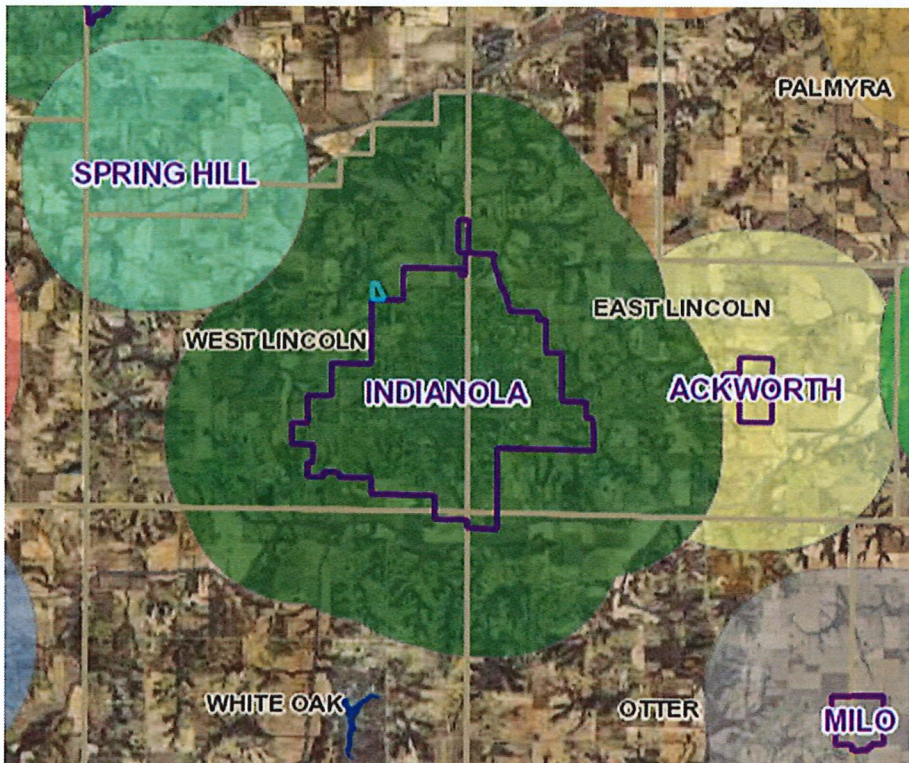
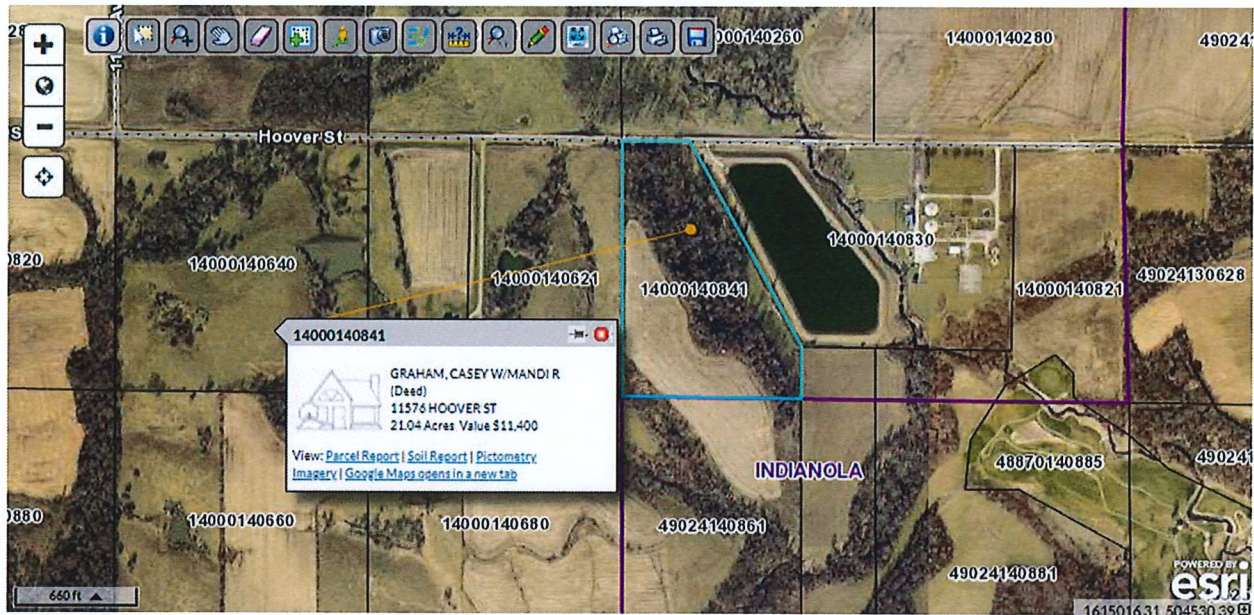
**Fiscal Impact**

**Attachments**

Water district map

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HOOVER ST

1/2  
mile





Meeting Date: 04/27/2020

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**Information**

**Subject**

Resolution approving health insurance benefits for the employees of the Indianola Municipal Utilities.

**Information**

The Board will need to consider the resolution (packet) approving the renewal of a health plan with a health savings account plan (Wellmark) and appropriate renewals for dental (MetLife), vision (Avesis), short-term disability, long-term disability and life insurance (Mutual of Omaha).

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**Fiscal Impact**

**Attachments**

Health Insurance Renewal  
Resolution approving Benefits  
Health Renewal Spreadsheet  
Dental Renewal  
Vision Renewal  
Life and Disability

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## — Human Resources —

**Date:** April 20, 2020

**To:** Mayor and Council & Board of Trustees

**From:** Melissa McCoy, Human Resources Director

**CC:** Ryan Waller, City Manager & Chris DesPlanques, General Manager

**RE:** Health Insurance Renewal

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### **Health Insurance**

The City of Indianola and IMU run on a fiscal year benefit plan year (July 1 – June 30). We currently have a qualified high deductible health plan with a health savings account (HSA). Our deductibles are \$2700 for single and \$5400 for all other tiers (EE+Spouse, EE+Child(ren), Family). Qualified high deductible health plans with an HSA option are governed by the IRS. For FY20/21, the IRS has mandated the single deductible to increase to \$2800 and the other tiers to remain at a \$5400 deductible.

For the last month, staff has been working with our broker, Holmes Murphy, on health insurance renewals for FY20/21. Attached as Exhibit A is a document that shows our renewals. Employees have done a great job at managing the health plan. They've done their due diligence and have committed to wellness. Due to a few large claims, our renewal has increased by 21%. Despite this increase, City staff are recommending we stay with Wellmark for the new benefit plan year. We are further recommend setting premium rates at 60% of total costs. This will allow continued growth to the health insurance fund without creating too much of an increase for employee premiums. Total premium rates will change from: (Single: \$605, EE+Spouse: \$1124, EE+Child(ren): \$1004, Family: \$1647) to: (Single: \$702, EE+Spouse: \$1304, EE+Child(ren): \$1165, Family: \$1912). Employee contributions are set at 12% of the total premium as outlined in the Council Policy.

### **Dental**

Our current dental plan is through Metlife. Metlife has offered a renewal with a zero percent increase. Staff is recommending we stay with Metlife for the FY20/21 plan year, see Exhibit B.

**Vision**

Our current vision plan is through Avesis. Being that we have a rate lock with Avesis, staff is recommending we stay with Avesis for the FY20/21 plan year; see Exhibit C.

**Other**

The City has Mutual of Omaha for life and disability coverage. When we moved to Mutual of Omaha in 2018, they gave us a 2-year rate guarantee on the short-term disability plan and a 3-year rate guarantee on the long-term disability and life insurance plan. Therefore, our life and long-term disability plans are staying the same as current year. Mutual of Omaha has also kept our short-term disability rates the same, see Exhibit D. These rates were budgeted for in the FY20-21 budget.

**RESOLUTION NO. 2020-**

**RESOLUTION APPROVING HEALTH INSURANCE BENEFITS FOR  
THE EMPLOYEES OF THE INDIANOLA MUNICIPAL UTILITIES**

**WHEREAS**, the Indianola Municipal Utilities of Indianola, Iowa, offers a comprehensive benefits package, which includes medical, dental, vision, short-term disability, long-term disability and life insurance; and

**WHEREAS**, working through its insurance broker, the Indianola Municipal Utilities, Indianola, Iowa, reviewed different insurance plan options; and

**WHEREAS**, upon direction from the IMU Board of Trustees of the Indianola Municipal Utilities, Indianola, Iowa will renew the qualified high deductible health plan with a health savings account plan and appropriate renewals for dental, vision, short term disability, long term disability and life insurance (“Plans”).

**WHEREAS**, the Plans and costs for each are attached as Exhibit A, Exhibit B, Exhibit C and Exhibit D.

**NOW, THEREFORE, BE IT RESOLVED** by the IMU Board of Trustees of the Indianola Municipal Utilities, Indianola, Iowa, that:

1. The IMU Board of Trustees of the Indianola Municipal Utilities, Indianola, Iowa approve the health insurance plans and premiums presented; and
2. The Chairperson or General Manager are authorized to execute the necessary documents, as may be required by the insurance companies.

**PASSED** this


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Mike Rozga, Chairperson

**ATTEST:**

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Jackie Raffety, Deputy City Clerk

<div><div>City of Indianola</div><div>Medical &amp; Rx Insurance Renewal / Comparison</div><div>Effective July 1, 2020</div></div>		
		Wellmark
		\$50K Specific
		Wellmark
		Current
		\$2,800 QHDHP
ADMINISTRATION (fixed) COSTS		
- Medical, PBM & COBRA	105	\$44.14
- Network Access Fee	105	\$6.95
- Broker Fee	105	\$20.00
Administrative Total Per Person		\$71.09
Monthly Administrative Costs		\$7,464
Annual Administrative Costs		\$89,573
SPECIFIC STOP LOSS		
Specific Deductible		\$50,000
Contract Type		36/12
SPECIFIC PREMIUM		
- Single	33	\$290.07
- Employee + Spouse	18	\$290.07
- Employee + Child(ren)	9	\$290.07
- Family	45	\$290.07
Monthly Specific Premium		\$30,457
Annual Specific Premium		\$365,488
AGGREGATE STOP LOSS		
AGGREGATE PREMIUM		
Risk Corridor		125%
Per employee per month		\$8.39
Monthly Aggregate Premium		\$881
Annual Aggregate Premium		\$10,571
Total Annual Stop Loss Costs		\$376,060
Total Annual Fixed Costs		\$465,633
Annual Expected Claims		\$1,214,384
Est. Aggregate Attachment Point		\$1,517,980
TOTALS		
Total Annulized Expected Costs		\$1,680,017
Total Annualized Maximum Costs		\$1,983,606
Percent Difference from Current		
Expected		21.7%
Maximum		22.0%

Notes

The above analysis is for illustrative purposes only. Please refer to contract and/or proposal for details.  
Final rates are determined by many variables. See Disclosures Page for further details. Confidential & Proprietary

## EXHIBIT B

 <b>City of Indianola</b> <b>Voluntary Dental Insurance Renewal</b> <b>Effective July 1, 2020</b>			
<b>BENEFITS</b>		<b>MetLife</b> <b>Current/Renewal</b>	
<b>DEDUCTIBLE</b>		<u>In Network</u>	<u>Out of Network</u>
- Individual		\$50	\$75
- Family		\$150	\$225
<b>COINSURANCE</b>			
- Preventive		0%	20%
- Basic		80%	50%
- Major		50%	50%
<b>CATEGORIZATION OF SERVICES</b>			
- Periodontics (Maintenance)		Major Services	
- Periodontics (Surgery)		Major Services	
- Endodontics		Major Services	
- Simple Extractions		Basic Services	
- Complex Extractions / Oral Surgery		Major Services	
- Implants		Major Services	
<b>ANNUAL MAXIMUM</b>		\$1,500	
<b>LIFETIME ORTHODONTIA</b>		50% to \$1,500 - Child Only	
<b>ELIGIBILITY/ENROLLMENT PROVISIONS</b>			
- Annual Open Enrollment		Included	
- Timely Entrant Waiting Period		None	
- Late Entrant Waiting Period		Not Allowed	
- Dependent Age Limit		26, date dependent reaches limiting age	
- Orthodontia Age Limit		19, date dependent reaches limiting age	
<b>Rates</b>		<b>Current</b>	<b>Renewal</b>
	<u>EEs</u>		
Employee Only	34	\$27.57	\$27.57
Employee + Spouse	13	\$57.64	\$57.64
Employee + Child(ren)	5	\$68.72	\$68.72
Family	41	\$106.42	\$106.42
<b>Monthly</b>		<b>\$6,393.52</b>	<b>\$6,393.52</b>
<b>Annual</b>		<b>\$76,722.24</b>	<b>\$76,722.24</b>
<b>Rate Change</b>		<b>0.00%</b>	

The above analysis is for illustrative purposes only. Please refer to contract and/or proposal for details.

Final rates are determined by many variables see Disclosures Page for further details.

Confidential & Proprietary

## EXHIBIT C



# City of Indianola

## Voluntary Vision Insurance Renewal

### Effective July 1, 2020

BENEFITS		Avesis Current/Renewal	
BENEFIT COPAYMENTS		<u>In Network</u>	<u>Out of Network</u>
- Exam		\$10 Copay	Up to \$35
- Contact Lens Fitting and Evaluation		\$25 Copay	See Below
- Materials		\$25 Copay	See Below
FREQUENCY GUIDELINES			
- Examinations		12 Months	
- Frames		24 Months	
- Lenses		12 Months	
- Contacts		12 Months	
FRAME ALLOWANCE		\$35 wholesale allowance up to \$100	Up to \$45
LENSE ALLOWANCE			
- Single Vision		100% after copay	Up to \$25
- Bifocal		100% after copay	Up to \$40
- Trifocal		100% after copay	Up to \$50
- Lenticular		100% after copay	Up to \$80
ELECTIVE CONTACT ALLOWANCE		Up to \$110	Up to \$110
PREMIUMS		Current	Renewal
	<u>EEs</u>		
Employee	33	\$6.51	\$6.51
Employee/Spouse	16	\$10.98	\$10.98
Employee/Child(ren)	4	\$12.09	\$12.09
Family	41	\$14.98	\$14.98
Monthly	94	\$1,020.78	\$1,020.78
Annual		\$12,249.36	\$12,249.36
Rate Change		0%	
RATE GUARANTEE		Until 7/1/21	

The above analysis is for illustrative purposes only. Please refer to contract and/or proposal for details.  
 Final rates are determined by many variables see Disclosures Page for further details. Confidential & Proprietary



## Exhibit D

### Non-Medical Review of Carriers

#### Life/AD&D Annual Premiums

Mutual	\$7,681	*Rate guarantee until 7/1/21
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#### Fully-Insured STD

Mutual	\$26,487	*Rate guarantee until 7/1/21
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#### LTD

Mutual	\$17,007	*Rate guarantee until 7/1/21
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#### Total for all Carriers

Mutual	\$51,175
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**IMU Regular Downstairs**

**10. A.**

**Meeting Date:** 04/27/2020

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**Information**

**Subject**

Receive and file the 2019 Safet Report.

**Information**

In your packet is a memorandum from City HR Director, Melissa McCoy, to provide the annual overview of the City of Indianola's / IMU's 2019 Safety Program.

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**Fiscal Impact**

**Attachments**

Safety Memorandum

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## — Human Resources —

**Date:** April 27, 2020

**To:** Board of Trustees

**From:** Melissa McCoy, Human Resources Director

**CC:** Chris DesPlanques, General Manager

**RE:** 2019 Annual Safety Report

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The purpose of this memorandum is to provide an annual overview of the City of Indianola's/IMU's 2019 Safety program.

The City and IMU partner with TrueNorth for safety program and training services. This partnership has been in place for a year and a half. The partnership with TrueNorth provides the City and IMU with a comprehensive safety program for our employees. TrueNorth provides the City and IMU with many different services. Those services include:

- Safety committee meeting administration, agenda and minutes
- On-site safety trainings, as needed, as requested
- Mock OSHA walkthroughs and reports for all departments
- Assistance with the development of safety policies and procedures
- Safety consultation when needed

### **MOD Rate**

Work comp premiums are determined by a modification "MOD" rate. The MOD rate is determined by industry classification and claims history. The City and IMU's MOD rate for FY 2019-20 is .86. Our renewal for FY 2020-21 will be .79. The industry average is 1.0. For example, a company with a MOD rate of 1.25 will pay **25%** higher premiums than the average company does and a company with a MOD rate of 0.80 will pay **20%** less per dollar than average. For FY 2018-19 our MOD rate was .78 and FY 2017-18 our MOD rate was .71. While our MOD rate has increased a bit, the employees do a great job with keeping safety in mind during the work day.

### **2019 City Safety Incidents**

- 1 OSHA recordables (employee injuries)
- 2 Non-OSHA recordables (property/auto damage/no treatment)
- 0 days away from work
- 0 days of job restriction

### **Safety Committee**

The Safety Committee meets once a month. Committee members include representatives from each City and IMU department as well as our TrueNorth representatives. During the meetings we discuss a variety of topics to include OSHA and non-OSHA recordables, findings from quarterly audits and reviewing and updating safety policies such as Emergency Preparedness and Hazard Communication. We've also created a safety slogan to help employees remember safety and how important it is. Our safety slogan is: *"Avoid the worst, put safety first."*

### **Safety Training**

The City of Indianola safety program consists of quarterly safety training. The City/IMU uses online safety training. When needed, onsite safety training is provided. Some of the training topics include bloodborne pathogens, workplace violence, unlawful harassment, fire safety, lock-out/tag-out and welding. Employees and department heads feel the online training is productive and convenient. Staff also completed onsite competent person training and forklift training. They felt the training was very well done and helpful. Lastly, all staff attended onsite Active Shooter training in August.